

# SUSTAINABILITY & ENVIRONMENTAL/HEALTH & SAFETY



JCTFVA FY24

## TOP FOCUS AREAS

- **Protecting Employees and Customers.** Educate employees how to maintain a safe and healthy workplace for their co-workers and customers and act on their concerns. Investigate each employee incident and accident to determine how they can be prevented.
- **Ensure Compliance.** Identify the environmental, health, and safety laws, regulations and ordinances that apply to our business operations and ensure that our operations comply.
- **Effective Management.** Monitor the environmental impact of our operations, specifically the key resources we consume through ENGIE Impact – electricity, natural gas, water, as well as waste management.
- **Solutions.** Collect and continually review Sustainability & Environmental, Health, and Safety data to identify trends and develop solutions.

## FY24 COMPANY GOALS

### Sustainability Goals

To support the focus area of reducing impacts:

Sustainability Goal 1: Conduct an energy efficiency assessment.

Sustainability Goal 2: Identify your Top 5 energy efficiency priorities that will decrease energy consumption.

Sustainability Goal 3: Utilize ENGIE to record your utility and water usage and waste data.

### Environmental Health and Safety Goals

To support the focus area of protecting employees and customers:

EHS Goal 4: Maintain better than company average Total Recordable Incident Rate (TRIR)

EHS Goal 5: Improve Group Total Recordable Incident Rate vs previous year

To support the focus area of ensuring compliance:

EHS Goal 6: Maintain zero gaps in injury recording

EHS Goal 7: Maintain zero overdue third-party audit findings

EHS Goal 8: Maintain zero overdue fuel system management issues

EHS Goal 9: Maintain 100% complete best practice and legally required compliance training

EHS Goal 10: Complete EHS self-audits at each site